

## **Job Description**

<b>DIRECTORATE:</b>	Social Services & Wellbeing
<b>DEPARTMENT:</b>	Adult Social Care/ Cwm Taf Health Board
<b>POST:</b>	Vision Rehabilitation Specialist
<b>GRADE OF POST:</b>	GR11
<b>RESPONSIBLE TO:</b>	Senior Practitioner – Sensory Services

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### **JOB PURPOSE:**

To provide a specialist Rehabilitation service for people with vision loss/dual sensory loss by offering early and flexible intervention. To focus on prevention, early intervention and self management, enabling individuals to sustain independence and manage risk through a combination of assessment and other practical interventions.

To determine eligibility for the provision of services and equipment promoting user empowerment and independence based on the principles of citizen directed support. To offer appropriate information advice and signposting to alternative services as appropriate to meet identified need.

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### **PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:**

- Assessing, planning, implementing and reviewing Rehabilitation programmes in consultation with service users, carers and other professionals.
- Teaching indoor and outdoor mobility and orientation skills, daily living skills and communication skills (including the teaching of Braille, Moon and touch typing) programmes.
- Supporting Low Vision Assessments and promoting independence via the provision of appropriate equipment and adaptations according to resources and priority.
- Providing training and publicity on the Rehabilitation of people with vision/sensory loss to other professionals, service users, carers, groups and communities.
- Providing professional input to Rehabilitation programmes as required, including emotional support in respect of the impact of and adjustment to sensory loss and eye conditions.
- Liaising with the Children with Disabilities Team and providing Rehabilitation support for children with vision loss and young people in transition.
- Completing blind and partially sighted registrations, monitoring and updating registers.
- Maintaining up to date recording on the electronic files, and relevant documents as required by the directorate and health board to deliver good standards for practice.
- Being responsible for own performance against agreed national health and social care targets and willing to work to the values and principles of the National Occupational Standards for Sensory Services.

- Preparing for and participating in supervision and individual development reviews and identifying personal development and training needs.

## **GENERAL DUTIES**

### **Health and Safety**

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

### **Equal Opportunities**

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

### **Safeguarding**

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding and Quality Team or Children's IAA Service within MASH.

### **Review and Right to Vary**

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

### **CRIMINAL RECORDS CHECK (WHERE APPLICABLE)**

This post requires a criminal records check through the Disclosure & Barring Service (DBS).

## Person Specification Vision Rehabilitation Specialist

The following attributes represent the range of skills, abilities and experiences etc relevant to this position. Applicants are expected to meet the attributes that have been identified as essential.

Attributes	Requirements	Essential	Method of Evaluation / Testing
<b>Qualifications, Education &amp; Training</b>	<ul style="list-style-type: none"> <li>• A recognised Certificate or Diploma in Rehabilitation Studies or equivalent.</li> <li>• Evidence of CPD/Post qualifying training especially those that meet the NOS for people with sensory needs.</li> <li>• Willingness to work towards a qualification in dual sensory loss.</li> </ul>	<p style="text-align: center;">Yes</p> <p style="text-align: center;">Yes</p>	<p>Production of original Qualification Certificates and application form.</p>
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with and undertaking sensory assessments for adults and children.</li> <li>• Experience of multidisciplinary working and partnership working with statutory/voluntary organisations to promote social inclusion and independence.</li> <li>• Knowledge and understanding of sensory loss and its effects on individuals/carers/family.</li> <li>• Knowledge of specialist equipment and resources available for people with sensory loss.</li> <li>• Knowledge of current legislation as it applies to and affects people with sensory loss.</li> <li>• Some understanding of the management of resources.</li> <li>• Experience of and commitment to the principles of the social model of disability in order to develop,</li> </ul>	<p style="text-align: center;">Yes</p> <p style="text-align: center;">Yes</p> <p style="text-align: center;">Yes</p>	<p>Interview, application form and selection process.</p>

