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**Bridgend County Borough Council Housing Support Programme Strategy 2022-26**

**Action Plan**

 Our Housing Support Programme Strategy sets out the Council’s strategic direction for delivering homelessness and housing related support services, between 2022 and 2026.

The Strategy sets out six Strategic Priorities, with associated objectives. The six Strategic Priorities are:

**Strategic Priority 1: Increase the supply of suitable accommodation to meet the housing needs of applicants**

**Strategic Priority 2: To implement a Rapid Rehousing Transitional Plan**

**Strategic Priority 3: Provide an accessible, flexible and responsive service to meet needs, through a skilled and valued workforce**

**Strategic Priority 4: To improve collaboration with key stakeholders at a strategic level to improve homelessness prevention**

**Strategic Priority 5: Enhance and increase the services for those with complex needs**

**Strategic Priority 6: Take an assertive, collaborative and multi-disciplined approach to support rough sleepers**

This Action Plan sets out each Strategic Priority and sets specific actions which will be taken forward, with the aim of achieving the priorities and objectives set out.

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| **Strategic Priority 1: Increase the supply of suitable accommodation to meet the housing needs of applicants** |
| Objective | Action | Responsibility | Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years) |
| * Increase the supply of suitable social housing, which is available to meet local need.
* Increase the availability of suitable private rent sector properties.
* Promote and encourage the leasing or rental of private sector properties and the continued engagement of Private Rented Sector landlords.
* Work with RSL partners to ensure the best use of current stock to meet local need.
 | * Work with RSL’s to utilise capital income streams, such as the Social Housing Grant to increase suitable social housing stock.
* Wherever possible to work with RSL’s to repurpose existing stock to best meet local need.
* Utilise available funding streams, including Empty Property Grants to bring Empty Properties back into use.
* To continue and expand on the delivery of a private rent leasing service.
* Explore schemes which incentivise private sector landlords to make their stock available for use to prevent and relieve homelessness.
* Rekindle a local private landlord forum.
* Continue ongoing engagement with RSL’s through operational and strategic meetings.
* Develop bespoke solutions to meet identified housing needs of those homeless or threatened with homelessness.
* To explore new ownership models for affordable housing.
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| **Strategic Priority 2: To implement a Rapid Rehousing Transitional Plan**  |
| Objective | Action | Responsibility | Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years) |
| * To work in partnership with stakeholders to implement the various elements as set out in the Rapid Rehousing Transitional Plan.
* To prevent homelessness and the need for temporary accommodation.
* To reduce the need for temporary accommodation and where needed to reduce the length of time households spend in temporary accommodation
* To develop a model based on robust data, with clear evidence of need.
 | * Adopt a 5 year Rapid Rehousing Transitional Plan and ensure that its purpose and role in supporting homelessness is clearly understood by all stakeholders and partners
* Review, Appraise and amend if required the Councils Social Housing Allocation Policy, taking into consideration the views of key stakeholders.
* Ensure a programme of monitoring and review is maintained to ensure current housing related support provision is fit for purpose and in line with BCBC’s Rapid Rehousing Transitional Plan. Consider re purposing or re modelling provision, if required.
* Identify and agree key data sets, which are frequently monitored and that can inform strategic planning.
* Take forward the priorities and actions as set out in the Plan.
* To explore longer term solutions to temporary accommodation including direct ownership by BCBC.
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| **Strategic Priority 3: Provide an accessible, flexible and responsive service to meet needs, through a skilled and valued workforce** |
| Objective | Action | Responsibility | Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years) |
| * Ensure that services are accessible to all and response to those with additional needs
* Extend and enhance the function and impact of the Gateway.
* Improve ongoing engagement with those with lived experience.
* Provide clear process and pathway information and raise the profile of current homelessness advice and support services, to encourage take up by individuals in housing need
* Ensure sufficient capacity within the workforce to meet presenting demand.
* Deliver services through a resilient and skilled workforce, which provides high quality provision and promotes staff wellbeing.
 | * Review and enhance the operational elements of the Housing Support Gateway, including exploring the possibility for a tailored case management system.
* Ensure engagement with those with lived experience as part of ongoing monitoring and commissioning exercises for homelessness and housing support services.
* Make further enhancements to the housing Jigsaw system to ensure it meets the operational needs of the service and service user.
* Ensure staff of both internal and commissioned services receive adequate training and support.
* Regularly review staffing structures to ensure sufficient capacity to meet ongoing demand.
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| **Strategic Priority 4: To improve collaboration with key stakeholders at a strategic level to improve homelessness prevention** |
| Objective | Action | Responsibility | Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years) |
| * Increase in wider stakeholder ownership of homelessness to support upstream prevention.
* Increased sharing of data to identify gaps, with the potential for increased jointly commissioned services.
* Establish an organisational culture of enquiry where data analysis and interpretation effectively informs service delivery.
* To manage risk through stakeholders coming together to find joint solutions and outcomes
* To work with regional partners to explore opportunities for service provision, which meets common needs.
* To work with partners, including Social Services colleagues to implement the national care leavers accommodation and support framework.
* To explore a range of good quality housing choices for young people and care leavers, which promotes independence, prolonged health and well-being.
* Improve joint working across housing and social services, utilising corporate parenting responsibilities.
 | * Explore opportunities for Bridgend Joint Commissioning, where appropriate.
* Identify and agree key data sets with partner organisations which can inform performance management and monitoring that can inform future strategic planning.
* Identify and meet with appropriate representatives to discuss a fresh approach to strategic level collaboration and agree key personnel and the frequency and format of future meetings.
* Explore a multi-disciplinary approach for services that meet the needs of children and young people.
* Continue to engage with regional colleagues, including through the Cwm Taf Morgannwg Regional Collaborative Group (RCG)
* Engage with Social Services colleagues and RSLs to promote the smooth transition for care leavers, in line with BCBC’s Corporate Parenting Strategy.

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| **Strategic Priority 5: Enhance and increase the services for those with complex needs** |
| Objective | Action | Responsibility | Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years) |
| * Develop services that can effectively support people with highly complex and possibly enduring needs.
* Take a multi-agency approach to supporting those with complex needs.
 | * Take an evidenced based approach to identify gaps in service provision building an understanding of the multi-agency response required to respond to needs for this client group.
* To build on the current Housing First, wider complex needs provision, and assessment centre provision to increase the supply of accommodation and support services for those with complex needs.
* Explore the development of accommodation models, which provide specialist intensive support, including Wet House provision (long term)
* Build on the current commissioning practice which ensures that those with lived experience have a role in the commissioning of services based on the principles of a co-production model.
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| **Strategic Priority 6: Take an assertive, collaborative and multi-disciplined approach to support rough sleepers** |
| Objective | Action | Responsibility | Timescale (Short term <1 year, Medium term 1-2 years, Long term >3 years) |
| * To keep the number of rough sleepers low and ensure that where rough sleeping does occur it is rare, brief and non-recurring.
* To provide assertive outreach to assist in the accurate identification of and support to rough sleepers
* To ensure a multi-agency approach to supporting rough sleeping.

. | * Continue the multi-agency Homelessness Cell meetings and support to coordinate services for identified rough sleepers.
* Work proactively with partners to ensure services support an ‘all in approach.
* Review current outreach arrangements, now funded by the Housing Support Grant.
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